

COLE SCHOTZ P.C.

Diversity Scholarship Program

Cole Schotz P.C. is committed to the advancement of diverse law students.ⁱ **Fostering diversity in the legal profession contributes to the quality of the profession and strengthens our ability to serve our clients and communities.** As part of Cole Schotz's continuing commitment to diversity equity and inclusion in the legal community, we have created the Cole Schotz Diversity Scholarship.

The Cole Schotz Diversity Scholarship is open to a second-year, full time law student in good standing. Consideration is given to the candidate's academic achievement, involvement in community service, social justice activities, demonstrated leadership abilities and advancement of diversity in the legal profession. (These values are weighted collectively; no one value is predominate). The recipient will receive a one-time \$10,000 scholarship.ⁱⁱ

ELIGIBILITY REQUIREMENTS

To be eligible for the Cole Schotz Diversity Scholarship, applicants must meet the following criteria:

- The applicant must be a full-time student in good standing who will complete their first year of law school at an ABA accredited Law School by July 1, 2024 and who will commence their second year in the summer or fall of 2024.
- The applicant must have achieved a minimum cumulative grade point average of 2.8 at either their undergraduate school and law school. If your grades have been a challenge in law school, we invite you to explain why. Please provide a copy of ranking or transcript for schools that are not on a 4.0 scale.
- The applicant must be legally authorized to work in the United States or a permanent resident of the United States of America as well as attend an ABA accredited law school in a state where Cole Schotz's offices are located: Delaware, Florida, Maryland, New Jersey, New York or Texas.
- The applicant will not (or has not accepted) a diversity scholarship from another law firm.

APPLICATION REQUIREMENTS

Applicants must complete and submit on or before July 1, 2024 the accompanying application form by email with the following mandatory additional items:

- Official undergraduate transcript;
- Official first-year law school transcript;
- Current resume;
- A typed personal statement of 750 words or less. The statement must include information about (1) why the candidate wishes to pursue a career in law; and (2) how the candidate's background, life experiences and/or goals as an attorney would improve diversity, equity and inclusion in the field of law;
- Applicants are welcome to provide information that speaks to financial need including, but not limited to, applicant's cost associated with tuition, room and board, previously accrued student debt, and whether the student is a recipient of scholarship(s) at the

undergraduate or law school level (including the amounts of such scholarships).

- List of all scholarships and grants the application has received or will receive for the next academic year. Please provide the amount of each scholarship and grant. We understand that you may not be aware of next year's financial aid; just advise us if this is the case.

Incomplete applications may be given less consideration compared to complete applications.

ⁱ We define “diverse law student” as someone who will contribute to diversity, equity and inclusion within the legal profession, including, but not limited to, by virtue of creating a more just and fair legal profession and society at large.

ⁱⁱ Not open to current Cole Schotz employees, immediate family or household members.