



Inclusive Excellence

2022 LAW STUDENT SUMMIT

Saturday, August 27, 2022
New Jersey Law Center

9:15 a.m. Check in and Registration

10 a.m.-11:05 a.m.

Welcome and Workshop I – Practicing Law with Authenticity

Organizations are thankfully now starting to move beyond the numbers game that was often associated with diversity efforts of the past, but has the legal profession and its legacy of adherence to tradition and conservative views evolved enough to allow under-represented attorneys to bring their authentic selves to work without needing to worry about covering pieces of their identities? This workshop will discuss the benefits of inclusive excellence and what we can do as a profession to truly reflect the rich diversity of our nation.

Panelists:

- Allison N. Antwi, Esq. Assistant Dean for Equity, Justice and Engagement, Seton Hall Law
- Chris Bustamante Osorio, Esq., Progressive Insurance
- Dominique J. Carroll Esq., Fox Rothschild
- Hon. Dara A. Govan, New Jersey Superior Court Criminal Division, Union Vicinage
- Courtney Munnings Esq., Diversity Lab
- Dalya Youssef Esq., Central Jersey Legal Services

11:15 a.m. – 12:15 p.m.

Workshop II – Leveraging Intergenerational Diversity

Today's workplace is occupied by five generations. While no group is monolithic, experts have opined that members of different generations tend to hold values and viewpoints that stem from the events that the group has lived through and shared. And the effects of those shared events are often reflected in the thoughts, behaviors, preferences, work styles and worldviews of members of each generation. In order to leverage the talents and skills of an intergenerational workforce, leaders must be able to understand how the diversity in generational identity impacts the workplace and mitigate intergenerational conflicts if they occur. This workshop will provide attendees with a better understanding of the five generations that are currently in the workplace, the intergenerational gaps that can cause conflicts in the workplace, and the approaches and tools that can be used to facilitate a workplace culture that effectively leverages intergenerational diversity and creates an inclusive, cooperative and respectful workplace.

Panelists:

- Hon. Charles W. Dortch Jr., New Jersey Superior Court Family Division, Camden Vicinage
- Michael G. Donahue III Esq., Managing Shareholder, Stark & Stark
- Qing Guo, Esq., General Counsel, Case Medical, Inc
- Rhasheda S. Douglas, Esq., Assistant Dean, Minority Student Program, Rutgers Law School
- Lloyd Freeman, Esq., Chief Diversity & Inclusion Officer, Buchanan, Ingersoll & Rooney PC
- Yelky Perez, Esq., Lowenstein Sandler
- Deborah S. Rosen, Esq., Archer

12:45 p.m.-1:45 p.m.

Networking Lunch & Keynote Address: The Hon. Julien X. Neals, U.S. District Court, District of New Jersey

2 p.m.-3 p.m.

Workshop III - Social Justice Activism and Advocacy in the Private Sector

Our nation’s racial reckoning of 2020 spurred a collective response from the legal profession, including statements of solidarity, funding of anti-racist initiatives and programs and other measures to advance diversity, equity and inclusion. Where are we as a profession almost two years later in terms of our commitment to ongoing social justice activism and advocacy from the private sector?

Panelists:

- J. Danielle Carr, Chief Officer of Inclusion, Lowenstein Sandler
- Clifford D. Dawkins, Esq., Assistant Dean and Director, Minority Student Program, Rutgers Law School
- Robert Johnson, Chief Diversity Officer and Director, Corporate, Gibbons
- James A. Lewis V, Chief Diversity, Equity & Inclusion Officer, Cole Schotz

3:15 p.m. to 4:15 p.m.

Closing Networking Reception & Book Signing with Dr. Randal Pinkett and Dr. Jeffrey Robinson, co-authors of *Black Faces in High Places*

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Rutgers University Camden Division of Diversity, Inclusion and Civic Engagement