



TEL: 201-525-6274
FAX: 201-678-6274
mmorea@coleschotz.com

EDUCATION

- Pace University School of Law, J.D., 1997
- Villanova University, B.A., 1994

BAR & COURT ADMISSIONS

- New Jersey, 1997
- U.S. District Court, District of New Jersey, 1997
- New York, 1999
- U.S. District Court, Southern District of New York, 2000
- U.S. Supreme Court, 2002
- U.S. District Court, Eastern District of New York, 2006
- U.S. Court of Appeals, Third Circuit, 2010

Michael N. Morea

Special Counsel

Employment Law
Litigation
Business Owner Disputes
Employment Counseling & Litigation
Alternative Dispute Resolution
Intellectual Property

Michael Morea's practice emphasizes employment law and complex commercial litigation. Mr. Morea represents both employers and employees in all types of employment disputes, including discrimination actions, wrongful discharge suits, whistleblower claims and business torts in the state and federal courts, as well as administrative agencies.

Mr. Morea also routinely represents clients in complex commercial matters such as shareholder and partnership disputes, claims of unfair competition, misappropriation of trade secrets and breach of contract.

Following law school, Mr. Morea served as a law clerk to the Honorable Peter F. Boggia, J.S.C., in the Superior Court of New Jersey, Law Division.

Mr. Morea frequently lectures and authors articles in the area of employment law. He also serves as the editor for the *Employment Law Monitor*, the Cole Schotz employment law blog.

NOTEWORTHY

Mr. Morea has been awarded a BV rating for his professionalism and the quality of his legal work from Martindale-Hubbell, the premier directory of legal professionals.

Mr. Morea has been named to the *New Jersey Law Journal* 2011 "40 Under 40" list, a selection of top attorneys under age 40 identified and evaluated on the basis of achievement in their careers, and through recognition by professional organizations. He has also been included in *201 Magazine's* list of Top Lawyers in Bergen County for 2011.

Michael N. Morea (Continued)

PUBLISHED DECISIONS

Strategic Alliance Partners, LLC v. Dress Barn, Inc., 386 F.Supp.2d 312, 2005 WL 1415673, S.D.N.Y., May 06, 2005(No. 04 Civ.4588.)

PUBLICATIONS

The Impact of the Digital Age, *New Jersey Law Journal*, December 8, 2008

Ask A Lawyer: Arbitration Can't Limit Employee's Range of Remedies, *The Record*, January 1, 2008

Supreme Court Holds That Unemployment Compensation Proceeding Determinations Are Not Entitled To Collateral Estoppel In Subsequent Litigations, *Bergen Barrister*, Winter 2007

Welcome to the 21st Century: Science and Sexual Orientation Invade The Employment Law Arena, *New Jersey Law Journal*

LAW BLOG ARTICLES

Are Inside Sales Persons Now Entitled To Overtime in New Jersey? They May be, at Least For Now, *Employment Law Monitor*

Supreme Court Holds That Employees' Close Family Members are Protected from Retaliation Under Title VII

Employee's Taking of Confidential Information Can Be a Protected Activity Under the New Jersey Law Against Discrimination

New York Department of Labor Revises its WARN Act Regulations Yet Again, *Employment Law Monitor*

New Jersey Law Against Discrimination "Over 70 Exception" Does Not Cover Non-Renewal of an Employment Contract, *Employment Law Monitor*

Are You Prepared for a Possible Mass Layoff Under New York's Revised WARN Act Regulations?, *Employment Law Monitor*

COBRA Subsidy Is Extended Again, *Employment Law Monitor*

Employers Must Post The New "EEO Is The Law" Poster, *Employment Law Monitor*

Michael N. Morea (Continued)

U.S. Department of Labor Releases Frequently Asked Questions for Furloughs and Other Reductions in Pay and Hours, *Employment Law Monitor*

President Obama Signs Lilly Ledbetter Fair Pay Act of 2009, *Employment Law Monitor*

Executive Compensation is Substantially Limited by the Economic Stimulus Legislation, *Employment Law Monitor*

New Jersey Appellate Division Holds That Employer Can Be Liable For Co-Worker Harassment If Employer Lacks Effective Anti-Harassment Policies, *Employment Law Monitor*

PROFESSIONAL ACTIVITIES

- American Bar Association
- New Jersey State Bar Association
- Bergen County Bar Association
- Justice Morris Pashman American Inn of Court, 2000-2002
- Sidney Reitman Employment American Inn of Court, Barrister, 2003-2005