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EDUCATION

- Seton Hall University School of Law, J.D., *summa cum laude*, 1988; Seton Hall Law Review, Notes and Comments Editor
- University of Colorado, M.P.A., 1983
- Rutgers University, B.S., 1974

BAR & COURT ADMISSIONS

- New Jersey, 1988
- U.S. District Court, District of New Jersey, 1988

Gerard M. Giordano

Special Counsel

Environmental Law

Employment Law

Construction Services

Gerard Giordano's practice includes counseling clients with regard to federal and state environmental regulations, compliance programs, corporate health and safety issues, as well as real estate and commercial transactions. He is also involved in litigating complex environmental cost recovery and insurance matters.

Prior to practicing law, Mr. Giordano worked at the United States Department of Labor - Occupational Safety and Health Administration (OSHA) as an industrial hygiene compliance officer.

He has published several articles on OSHA law and environmental issues. He has served as a lecturer on occupational and safety and health issues and was an adjunct professor at Bergen Community College, where he taught environmental law.

NOTEWORTHY

Mr. Giordano has been awarded an AV rating for his professionalism and the quality of his legal work from Martindale-Hubbell, the premier directory of legal professionals.

PUBLISHED DECISIONS

State of N.Y. v. SCA Services, Inc., 844 F.Supp. 926, 1994 WL 73978, 38 ERC 1478, 24 Env'tl. L. Rep. 21,461, , S.D.N.Y., February 01, 1994(No. 83 Civ. 6402 (RPP).)

PUBLICATIONS

Ask A Lawyer: How Can I Minimize the Chances of an OSHA Inspection?, *The Record*, November 30, 2011

OSHA Basics: FAQs For Your Clients, *NJEsq*, March 30, 2009

Answering Frequently Asked Questions About OSHA, *Cleaning & Restoration*, March 2009

Gerard M. Giordano (Continued)

Ask A Lawyer: Be Prepared for an OSHA Inspection, *The Record*, June 10, 2008

The Occupational Safety and Health Review Commission Strikes Down OSHA's Multi-Employer Policy, *Cleaning & Restoration*, September 2007

What Every Business Owner Needs to Know About OSHA, *A Cole Schotz Publication*

Weaving Straw into Gold, *New Jersey Law Journal*, June 26, 2006

Risks of Using In-house Employees for Environmental Cleanups, *Cleaning & Restoration*, August 2005

Ruling Makes It Harder to Recoup Cleanup Cost, *New Jersey Lawyer*, March 21, 2005

Employees' Rights to Sue Employers for Workplace Injuries Broadened by Supreme Court Cases, *Cole Schotz Docket*, Fall 2003

OSHA Inspections Not Just a Cost of Doing Business, *New Jersey Law Journal*, July 16, 2002

How To Navigate OSHA's Safe Harbor, *New Jersey Law Journal*, October 2, 2000

How an Employer Should Behave During an OSHA Inspection, *NJ Industrial News*

Liability Under OSHA for Officers, Directors, *New Jersey Lawyer*

When Is a Transporter an Arranger Under CERCLA?, *Environmental Law Reporter*

New Asbestos Standards Require More Details, *New Jersey Law Journal*

Declarations of Environmental Restrictions: Issues to Consider in Litigation Over Cleanup, *New Jersey Lawyer*

LAW BLOG ARTICLES

How Clean is Clean in New York, *Environmental & Energy Law Monitor*, February 1, 2012

What Every Business Owner Needs To Know About OSHA (Part Three), October 11, 2011

What Every Business Owner Needs To Know About OSHA (Part Two), September 20, 2011

What Every Business Owner Needs To Know About OSHA (Part One), September 13, 2011

Sole Shareholder Of Company That Owns Contaminated Property Can Be Held Liable Under CERCLA As Current Operator, *Environmental & Energy Law Monitor*

Gerard M. Giordano (Continued)

The Occupational Safety and Health Review Commission Reinstates OSHA'S Multi-Employer Policy

Court Holds That NJDEP's Informal Determination Not to Pursue PRP for Natural Resources Damages Cannot Later Be Reversed, Environmental & Energy Law Monitor

New Jersey's Appellate Division Rules that Mere Generation of Hazardous Substances Without Evidence of Spill is Insufficient for Spill Act Liability, Environmental & Energy Law Monitor

OSHA Releases Guidance to Employers to Reduce Workplace Exposure to the Flu, Employment Law Monitor

NJDEP Steps Up Efforts to Collect Natural Resource Damages in New Jersey, Environmental & Energy Law Monitor

Recent Decision Presents Valuable Case Study In the Legal Considerations Attendant to Shutting Down Business Operations, Environmental & Energy Law Monitor

EPA Regulates Home Improvements To Address Risk Of Lead Paint, Environmental & Energy Law Monitor

SPEAKING ENGAGEMENTS

- OSHA: Builders Association Seminar, Wednesday, Scarinci Hollenbeck, Lyndhurst, NJ at 9:00 AM
- Environmental Land Use Permits in New Jersey in 2008, *Cole Schotz Seminar*, May 22, 2008

PROFESSIONAL ACTIVITIES

- American Industrial Hygiene Association
- New Jersey State Bar Association
- American Bar Association