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**EDUCATION**

- Seton Hall University  
School of Law, J.D., 2007
- College of the Holy Cross,  
B.A., 2004

**BAR & COURT  
ADMISSIONS**

- New Jersey, 2007

**Kathryn E. Dugan**

**Associate**

Litigation  
Appeals  
Business Owner Disputes  
Employment Counseling & Litigation  
Employment Law

Katie Dugan is an associate in the litigation department. Prior to joining Cole Schotz, she served as law clerk to the Honorable Robert L. Polifroni of the Superior Court of New Jersey in Bergen County.

During law school, Ms. Dugan served as a judicial intern to the Honorable Daniel P. Mecca, P.J.Cv. (ret.) and the Honorable Peter E. Doyne, P.J. Ch.

**PUBLICATIONS**

Ask A Lawyer: State Law Governs Drug Testing of Workers, *The Record*, November 19, 2009

Ask A Lawyer: You Could Be Liable If Employee Harasses Co-Worker, *The Record*, May 7, 2009

I'm Late, I'm Late for a Very Important Date, *New Jersey Law Journal*, April 13, 2009

Ask A Lawyer: Stopping Workers From Helping Rival, *The Record*, December 23, 2008

Drug Testing Doesn't Apply Only to A-Rod, *NJEsq*

**LAW BLOG ARTICLES**

Effective June 2011 New Jersey Will Prohibit Employers From Bias Against Unemployed In Job Advertising, *Employment Law Monitor*

NLRB Again Lodges Charges Against Employer Who Terminated Employee Based on Facebook Comments, *Employment Law Monitor*

Supreme Court Clarifies the Standard on which Future Class Actions will be Evaluated in the Federal Courts, *Employment Law Monitor*

**Kathryn E. Dugan** (Continued)

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New Amendment To Fair Labor Standards Act Requires Employers To Provide Break Time For Nursing Mothers, *Employment Law Monitor*

New Jersey Supreme Court Bars Offer-of-Judgment Fee Awards To Defense Counsel In Fee-Shifting Cases, *Employment Law Monitor*

Broad Whistleblower Protections Are Included In The American Recovery and Reinvestment Act of 2009, *Employment Law Monitor*

New Jersey Appellate Division Rejects Employee's Computer Privacy Claim in Criminal Case, *Employment Law Monitor*

New York Expands Employment-Related Protections for Individuals With A Criminal Conviction Record, *Employment Law Monitor*

**PROFESSIONAL ACTIVITIES**

- The Sidney Reitman Employment Law American Inn of Court
- Gilda's Club, New Jersey Chapter, Board of Trustees